



## IN THE NEWS

*Parking and Building rules for USARSO's new home... see pages 5, 6 & 7.*

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# USARSO "DWAGS" coed softball

**Editorial: Colonel Richard Driver**

The USARSO "DWAGS" coed softball team is moving fast, hitting hard, and blending into the red clay field as they play under the lights two nights each week. These hard chargin' volunteer players are living on the die-hard team motto of **"Don't Wait for a Grand Slam!"** Clad in their grey T-shirts, multi-colored shorts, varied hats and classy footwear, this entourage of multi-talented soldiers, civilians and contractors take the field in a burst of energy ready to down their opponents during the 4-inning or 55-minute prescribed game time. The "DWAGS" man every primary position to include a short fielder totaling a team of ten grueling, dedicated, hard-core and talented players. Throughout the short game, rotations occur regularly allowing everyone to "show their stuff." The umpire announces Play ball. The "DWAGS" take the field. During the first inning the first few outs are routine. As time passes, the opposing team batter slams a ball to the third baseman (Reggie Salazar) and in a blink of an eye he trips over the base becoming the third base coaches bunkmate followed by the left fielder (George Haylock)

gracefully stopping the softball with his right foot. Then, with a slight soccer flipper kick snaps the ball into his glove and forwards it to the second baseman (Bonnie Avilan). The tension rises as the innings continue. The pitcher (Bruce Driver) gracefully floats an arching-backspin slow pitch ball to home plate only to be greeted by a blast to centerfield. Under the blinding outfield lights, the centerfielder (Melvin Silva), short fielder (Axel Martinez), and right fielder (Sandy Ramey) charge the anticipated arrival of the ball only to hear the shortstop (Phillip Kringlie) yell — "Go back, Go back." As the ball rolls towards the rear fence with the runner going towards third base, the ball is lofted to the infield later to be shot gunned by the cutoff man to the catcher (See Tommee) in a gallant attempt to decline the opposing team one more run. With one final inning to regain the lead, the "DWAGS" rally in the dugout to make their final stand. Encouragement comes from the backup players (Marvin Moore, Javier Castro, Felix Ramos, Glynn Wood, and Thomas Heaney). Deception is now the game plan. All hats are turned sideways, black sun block is placed under their eyes to

reflect the bright light rays, and with a united growl the "DWAGS" are nowready. Batter number one is the first baseman (Dan Meyer) who confuses the infield with his right knee brace — later followed by a spectacular base hit. The next batter (Juan Perez) decides to make the pitcher earn the 3-strikes gaining him a base-on-balls after many deceiving body actions. The "DWAGS" now have two men on base with no outs. The back-up catcher (Felix Trinidad) takes a few practice swings in the batters box before assuming the coveted home plate batters position. There's the pitch—and the ball sales over the short stops head making the bases loaded with Axel Martinez on deck. The Crowd roars under the cheer leader type enthusiasm of (Nydia Velez assisted by her son Kenny) — "GO DWAGS, GO." The team captain is now prepared to carry the evening. Axel Martinez slowly, yet tactfully, advances to home plate with the bat on his shoulder. He digs in kicking the dirt on the catcher and prepares for the pitch. Everyone is holding their breath and before their eyes Axel takes a valiant swing at the ball releasing a ring into the stands as the ball flies over the center fielders head. The basemen advance around the field as the first infield "Grand Slam" is earned by "Them DWAGS." The 4th inning is over, the 55-minute rule has run out and the "DWAGS" have again successfully captured the spirit of intramural softball. After the game the team joins together in the parking lot to plan their next softball adventure. Times are good, the friendship continues to grow, and the "DWAGS" are having a great time. Announcement: Interested in joining this pack of "DWAGS"? Contact axel.martinez@samhouston.army.mil or george.haylock@samhouston.army.mil or just stop by the Regional Affairs G-5 office on the 6th floor and we'll sign ya up.



**COL Dan Meyer, otherwise know as Colt 45, prepares to "Tag em out" at first base.**

# Command Climate Assessment

The Inspector General will conduct a USARSO Command Climate Assessment during the first quarter of 20 05. This assessment will be similar to the one conducted in October 2003. The assessment will consist of a web-based survey followed by sensing sessions. The purpose of this assessment is to determine how we are doing as a command in areas such as leadership, care of people, and resources. Last year, we had 140 surveys completed on-line and had a total of 42 people participate in sensing sessions. It is important that all of us participate in this assessment by completing the survey and participating in the sensing sessions if asked or chosen. Once we have completed the tabulation of the survey results and the sensing sessions, we will brief the command on these results and make recommendations, based on your input, for improving or sustaining different areas and aspects of the unit. Some of you voiced concerns during last year's assessment about the confidentiality of

your input on the surveys and during the sensing sessions. When you complete your survey on-line and submit it, the results are sent to a database which is kept by the folks at the garrison Business Development Office. This database automatically incorporates your input along with everyone else's; no names attached. When we conduct the sensing sessions, we do not record who said what, so we want folks to be honest and forthright with their input. There have been several instances in the past year of information being put out to multiple e-mail addresses within the command that could be in violation of the Privacy Act of 1974. Information such as Social Security Numbers or any other personal identifying information should not be shared over the NIPRNET. Information about the health of an individual should not be included in any e-mail activity for this is in violation of the Health Information Privacy Act.



Before you send any information out concerning other individuals, ask yourself "would I want this same information to go out concerning me?" We have conducted several successful inspections over the past fiscal year to include inspections of JTF-BRAVO, JTF-GTMO, and 1-228 Aviation Battalion. We would like to thank all of the folks who participated in these inspections for their support and cooperation. Special thanks to Ms. Dilia Applewhite and Ms. Marta Chardon from G8, CW4 Joe Southall and CW4 Don Sweeney from FORSCOM IG, Ms. Bebe Salinas-Nix and Ms. Angela Holloway from PARC, Chaplain COL Hoadley and SFC Apodaca from Command Chaplain, Mr. Mike Swenty from DCS-ENG, MAJ Figueroa and MSG Grear from G3, CPT Brown and CW2 Rucker from G6, SSG Wentzel, Mr. Kell, and Mr. Walker from G4, Mr. Torres from DCSPM, Mr. Foreman and Ms. Manos from G1, SSG Barley from HHC, and SGM James from the SJA for their expertise and participation as inspectors during these assessments.



PFC Patrick W. Fagan, the son of COL Julie A. Hernandez, the USARSO G-7 Information Operations Officer has just enlisted in the U.S. Army in the Special Forces track 18X. He has just completed basic and airborne school and is enroute to Ft Bragg for his SF pre selection training course. He hopes to be assigned to Special Operations Command (SOCSOUTH) upon completion of his training.

## Visitors Bureau

"Visitors Bureau (VB) is the focal point within US Army South (USARSO) for managing and monitoring visits to USARSO. Staff directors will notify VB of all requests for visits by general officers or civilian equivalent, foreign visitors, and visitors requiring command group involvement. Normal visit lead-time requires visit approval 30 days prior to visit date. While the following outlines responsibilities and procedures that are normally applicable, each visit is unique; therefore, exceptions may be made to ensure that the best possible support is given to each visit. The Chief of Staff will approve official visits of key members of the DOD and DA staff; all general officers, commanders, deputy commanders, chiefs of staff, and command sergeants major of FORSCOM/SOUTHCOM and their civilian equivalent, foreign officials regardless of rank, and other visitors for who contact with general officer members of the Command Group would be appropriate. Staff directors/chiefs of staff agencies may initiate or approve requests for visits by their staff counterparts from lateral and subordinate headquarters if no command group involvement is required. The initiating/approving staff agency, assisted by the Visitors Bureau, will be responsible for all aspects of such a visit."

# Army launched eArmyU

In 2001, the U.S. Army launched eArmyU. This program is an Army education initiative designed to offer eligible enlisted Soldiers the opportunity to work toward a college degree or certificate anytime, anywhere. eArmyU revolutionizes Army education through state-of-the-art virtual learning. It offers:

- Unparalleled access to 146 online certificate and degree programs offered by 29 regionally accredited colleges and universities.
- Technology support to link students to the world's largest online education portal — eArmyU.com specifically designed for Soldiers.
- Tuition Assistance (TA) — \$250 per semester hour or up to 100% tuition, whichever is less, to cover tuition, fees, books, academic advisement, library resources, and administrative and technical support.
- Flexibility to reach their post-secondary educational goals. Students may earn a certificate or degree from a home institution while taking courses from multiple



eArmyU colleges and universities.

- Participating schools offering undergraduate certificates, associate, or bachelor's degrees must be members of the Service members Opportunity Colleges Army Degree

(SOCAD) program. This requirement ensures two-way guaranteed credit transferability among member institutions. It also maximizes the award of credit for prior learning, including nontraditional modes of learning such as military training and experience, as well as nationally recognized college-level testing. Effective 01 Oct 04 (FY05), the eArmyU Program Management Office/Army Continuing Education System will increase access and choice for enlisted Soldiers Army-wide. A key element of the current eArmyU program—the technology package or laptop—will now be offered only as an incentive for enlisted Soldiers who are willing to reenlist for duty in combat forces/operational units as defined by senior Army leadership, subject to adjustment. These Soldiers will be provided a technology package, if otherwise eligible for eArmyU participation. The FY05 eArmyU program—eCourse or course-by-course enrollment will be offered Army-wide to all eligible enlisted Soldiers who have a computer or computer access. These changes are in direct support of Readiness and Retention and are part of Army Transformation and the Army Campaign Plan. More specific information regarding the technology package and eCourse enrollment is contained in the attachment to this message, "eArmyU Program - FY05 Design." To learn more about this program please visit [www.usarso.army.mil/dcsg1/wellbeing](http://www.usarso.army.mil/dcsg1/wellbeing) or <http://www.earmyu.com>. You may also contact the Fort Sam Houston Education Center at 221-1738/9895 of the USARSO Retention Officer at 295-6562.

# Army Family Team Building

Army Family Team Building or AFTB, was developed after Desert Storm by family members for family members. It is now an accredited Department of the Army program dedicated to empowering Army families with the knowledge and skills necessary to become self-reliant while meeting the challenges of the military lifestyle. AFTB is taught in three levels: Level I is basically an introduction to the military. Level II is targeted toward emerging community leaders and Level III is designed to enhance professional and leadership growth opportunities. While AFTB classes were designed to be taken progressively as your time in the Army environment lengthens, you may take most classes in any order. Some students take all three levels as quickly as they are offered, while some take classes one at a time as the subjects interest them. Student records are kept and upon successful completion of an entire level, a certificate is awarded. AFTB is offered on every Army installation so even if your training is interrupted by PCS orders, you can continue your classes at your next installation. Instructor Training is offered on every Army installation and anyone interested in becoming an AFTB Instructor can register for the training and upon successful completion, may begin teaching with the AFTB staff. Once you have been an Instructor for a year, you may apply to go to the Master Trainer Course taught in different locations by the DAAFTB

staff of Core Instructors. As an AFTB volunteer, you are not limited to teaching; if you are an Instructor or have a working knowledge of AFTB, you may volunteer in an administrative or various other positions within the local AFTB program. To register, simply call the AFTB Office located in Roadrunner Community Center, building 2797 or contact the Program Manager, Ms. Suella York at 210-221-0275 email [suella.york@samhouston.army.mil](mailto:suella.york@samhouston.army.mil). AFTB classes Level I and II are available on line, both in English and Spanish through <http://www.aftb.org/home.asp>.

## **US Army South, 2004-2005 Combined Federal Campaign (CFC)**

Fund-raising for charitable organizations within the Federal workplace can be traced back to as early as the 1940s. Established by the Federal government in 1961, the CFC is the only authorized charitable fund-raising campaign for federal employees, both military and civilian. The CFC continues to be the largest and most successful workplace fundraising model in the world. Last year, San Antonio's CFC raised almost \$5.1M; of which, United States Army South contributed over \$46K, exceeding our \$35K goal. Our goal this year is an attainable \$40K and the solicitation period is scheduled from 20 September to 5 November 2004. Designated project officers will request your support one more time. This year's theme is "Make a Difference" and you will be doing so by taking part in this worthy cause. We urge you to participate by choosing one or several organizations allocating your contribution among them in any way you like. Every dollar you pledge goes a very long way toward helping others. With your help, we look forward to another successful campaign. The points of contact are Ms. Zully Carofilis, 210-295-6874 or Ms. Valerie Ramirez, 210-295-6694 ([zulamita.carofilis@samhouston.army.mil](mailto:zulamita.carofilis@samhouston.army.mil) or [valerie.ramirez@samhouston.army.mil](mailto:valerie.ramirez@samhouston.army.mil)).

### USARSO COMMUNITY NEWS PUBLICATION DATES

#### Submit by date

29 October 2004

26 November 2004

#### Publication date

5 November 2004

3 December 2004

**Please submit information  
you would like to have  
included in the USARSO  
Newsletter to [usarsowebmaster@samhouston.army.mil](mailto:usarsowebmaster@samhouston.army.mil)**



# ***OLD BAMC Building 1000 OFFICE BUILDING RULES***

1. The services (including routine repair work) to be performed by Landlord as set forth in the Lease may be performed, at Landlord's option, by a managing agent of Landlord. The normal hours for providing such services shall be from 8.00 a.m. to 5.00 p.m., Monday through Friday inclusive, except for the Holidays and except that janitorial services will normally be provided Sunday through Thursday, and usually after 6:00 p.m. inclusive.

2. Janitorial service will be provided on Sunday through Thursday, Holidays excepted, unless otherwise arranged with individual tenants. Should Tenant find specific fault with the service rendered, Tenant will so inform the Office Building manager who will be responsible for arranging corrective action. The janitorial contractor is only responsible for services and standards established in the service contract. Tenant will be provided a copy of contract specifications upon request. Tenant shall not employ any person for the purpose of cleaning other than the authorized cleaning and maintenance personnel for the Office Building unless otherwise approved in writing by Landlord. In those instances when Tenant contracts, with Landlord's written approval, for its own janitorial services, rubbish removal and exterminating shall be part of the work of the Tenant's contractor. Janitorial services shall not be hindered by Tenant after 6.00 p.m. unless specific arrangements have been made with the Office Building management office.

3. Tenant will refer all contractors, contractor's representatives and installation technicians, rendering any service in or to the Office Building for Tenant, to

Landlord for Landlord's approval and supervision before performance of any contractual service. This provision shall apply to all work performed in the Office Building including installation of telephones, telegraph equipment, electrical devices and attachments and installations of any nature affecting floors, walls, woodwork, trim, windows, ceiling, equipment or any other physical portion of the Office Building. Tenant will be responsible for making repairs to Smed walls occasioned by Tenant's activities regardless of whether damage is the result of accidental or deliberate actions.

4. No Tenant shall at any time occupy any part of the Leased Premises as sleeping or lodging quarters. Neither shall any Tenant use any of the building Common Areas for Tenant's own functions/ purpose without permission of Landlord.

5. Tenant shall not place, install or operate in the Leased Premises or in any part of the Leased Premises, any engine, stove or machinery, or conduct mechanical operations or cook thereon or therein, or place or use in or about the Leased Premises any explosives, gasoline, kerosene, oil, acids, caustics, or any inflammable, explosive, or hazardous material without written consent of Landlord. Microwave ovens, refrigerators and coffee makers for Tenant's own use and installed in designated "break room" areas of the Leased Premises are exceptions to these conditions. Landlord shall not be responsible or liable in any fashion for electrical failures resulting from Tenant's use of such equipment on circuits not specifically designed and installed to handle same.

6. Tenant shall exercise

caution in the protection of personal property located within the Leased Premises from loss or damage by keeping doors to unattended areas locked. Landlord shall not be responsible to the Tenant, its agents, employees or invites for any losses of money, jewelry or other personal property from the Leased Premises or public areas or for any damaged to any property therein from any cause whatsoever whether such loss or damage occurs when an area is locked against entry or not. Tenant shall report any thefts or losses to the Office Building manager and security personnel as soon as reasonably possible after discovery and shall also notify the Office Building manager and security personnel of the presence of any persons whose conduct is suspicious or causes a disturbance.

7. No birds, fowl, fish, reptiles or animals shall be brought into or kept in or about the Office Building.

8. Employees of Landlord shall not receive or carry messages for or to any Tenant or other person, nor contract with or render free or paid services to any Tenant or Tenant's agents, employees or invites.

9. None of the entries, passages, doors, elevators, hallways, stairways, or lobby areas shall be blocked or obstructed, or any rubbish, litter, trash or material of any nature placed, emptied or thrown into such areas.

10. During move-in, and at other times when receiving large items in the Office Building, Tenant shall give Landlord at least one day's notice to provide time to equip elevators, and Office Building walls and floors with

## BLDG. 1000 Rules Continued...

protective covering as necessary. Only the elevator designated by Landlord will be used for move-in or move-out, and all hand cart/dolly traffic. Further, Tenant will insure that delivery personnel make deliveries through Landlord's designated delivery entrance, and that they use all caution necessary to prevent any damage to the Office Building and furnishings.

**11.** Landlord will provide outside waste containers available to Tenant for the disposal of waste too large to deposit in the Tenant's containers. Tenant may use the outside containers, but must ensure that waste is deposited only in the containers provided, and that the area around the waste containers is kept in a neat, orderly condition. Packing cartons, large boxes or other items must be broken down before depositing so as to fit in the hopper.

**12.** Waste paper, smoking materials, drink or food remains, or any other refuse must not be deposited in any area or container not specifically designed to receive such waste. Planters and landscaped areas in and/or around the building shall not be

used for trash receptacles.

**13.** The water closets and other water fixtures shall not be used for any purpose other than that for which they were constructed, and any damage resulting to them from misuse, or the defacing or injury of any part of the Office Building shall be borne by the person who shall occasion it. No person shall waste water by interfering with the faucets or otherwise.

**14.** No person shall disturb the occupants of the Office Building by the use of any musical instruments, the making of unseemly noises, or any unreasonable use.

**15.** Nothing shall be thrown from the top of the Office Building, or down the stairways, corridors, or from balconies.

**16.** Uninvited soliciting is prohibited on the Leased Premises.

**17.** Landlord shall have the right to approve, which approval shall not be unreasonably withheld, the weight, size and location of all safes and other heavy equipment brought into the Office Building. Safes or other heavy objects shall, if considered necessary by

Landlord, stand on supports of such thickness as is necessary to properly distribute the weight, with the cost thereof being borne by Tenant. Landlord will not be responsible for loss or damage done to the Office Building by moving or maintaining any such safe or other property and all such damage shall be repaired by Tenant at the expense of Tenant.

**18.** Glass that reflects or admits light into passageways or into any place in the Office Building shall not be covered or obstructed by Tenant. Landlord shall designate office building standard window coverings.

**19.** The building and its entries are designated as Non-Smoking Areas. Tenant and Tenant's agents, employees, licensees, invites, visitors and contractors shall comply with all federal, state and local laws relating to occupancy or use of the Office Building, and the Leased Premises, including but not limited to, the observance of designated non-smoking areas. Specifically, smoking materials, and other debris, shall be deposited only in receptacles designed for that purpose, and in no case shall be deposited on the ground, in planters, or any other area not designated for their receipt.

## OLD BAMC Building 1000 PARKING RULES

It is the desire of Landlord and Tenant to maintain and operate the Parking Areas in an orderly manner. The following rules and regulations apply to the Tenant and its agents, employees, licensees, invites, visitors, and contractors unless otherwise stated. Landlord reserves the right to rescind these rules, make reasonable changes, or make other reasonable rules and regulations for the safety, care, and cleanliness of the Parking Areas and for the preservation of good order.

- 1. TRAFFIC SIGNS.** All persons parking in the Parking Areas shall observe posted signs and markings regarding speed, stop signs, traffic lanes, reserved parking, no parking, parking stripes, etc.
- 2. TENANT EMPLOYEE AND CUSTOMER PARKING.** The Tenant and its employees may park without charge in designated parking spaces which are not otherwise specifically reserved for "visitors", fire lanes, loading zones, handicapped parking, neighboring buildings, or other specialized parking and so marked. Tenant's use of the Parking Areas shall be limited to parking of vehicles during the normal operating hours of the Office Building. Under no circumstances shall the building's parking area be used by any Tenant for parking of recreational vehicles, trailers, "second" cars, or any other

## BLDG. 1000 Parking Rules Continued...

vehicle not used for daily commuting. Landlord reserves the right to utilize any reasonable system by which Tenant may arrange and, if applicable, pay for parking of its guests or customers.

**3. TRASH.** All persons parking in the Parking Areas shall refrain from throwing trash, ashtray contents, or other debris on the Parking Areas.

**4. FLAT TIRES.** All vehicle owners and all persons parking in the Parking Areas shall be responsible for promptly repairing flat tires or other conditions of the vehicle which cause unsightliness in the reasonable judgment of Landlord.

**5. REMOVAL OF UNAUTHORIZED VEHICLES.** If vehicles are blocking driveways or passageways or parked in violation of these rules or state statutes, Landlord may exercise vehicle removal remedies under V.T.C.A. Transportation Code §684 upon compliance with statutory notice.

**6. SECURITY.** Landlord shall use reasonable diligence in the maintenance of existing lighting in the Parking Areas. Landlord shall have no duty for additional lighting or further security measures in the Parking Areas.

**7. PARKING OF EMPLOYEE VEHICLES.** Landlord may from time to time designate specific areas in which vehicles owned by Tenant and Tenant's employees, sub-lessees, assignees, licensees, and concessionaires shall be parked. Tenant shall use best efforts to see that such vehicles are parking in such areas. Upon request by Landlord, Tenant shall furnish Landlord a complete list of license numbers of all vehicles operated by Tenant and the above listed persons.

**8. PARKING OF TRUCKS AND DELIVERY VEHICLES.** Without Landlord's prior written approval, no trailers, busses, large trucks or any vehicle that takes up more than one parking space may be parked in the parking areas except for temporary loading or unloading. Service and delivery vehicles may be parked in loading zones only when necessary and for the length of time it takes to complete their job/delivery.

## POLITICS AND PRAYER

Prayer and politics were a part of our country's earliest history. In 1787, a convention was called to revise the existing Articles of Confederation. For weeks the delegates search for insights as they reviewed ancient history and analyzed the governments of modern Europe. But, nothing seemed suitable to the circumstances of this infant nation. Finally, one of the distinguished gentlemen, Benjamin Franklin, addressed the group. Alluding to their meager progress, he said, "In this situation of this assembly, groping as it were in the dark to find political truth, and scarce able to distinguish it when it is presented to us, how has it happened, sir,

that we have not hitherto once thought of humbly applying to the Father of Lights to illuminate our understandings?" Franklin then concluded his address by making the motion "that henceforth prayers, employing the assistance of Heaven and it's blessings on our deliberations, be held in this assembly every morning before we proceed to business; and that one or more clergy of this city be requested to officiate in that service." Those days of establishing a country founded on high principles were difficult, but no more than today. Include our country and its leaders in your prayers. Remember our commander and chief and all those appointed over us.

### Monthly Government Purchase Card (GPC) Training

for fiscal year 2005 Classroom training is mandatory in addition to completion of the DAU online course for those becoming cardholders, billing officials or alternate billing officials.

20 October 2004      17 November 2004

15 December 2004      27 January 2005

23 February 2005      23 March 2005

20 April 2005      18 May 2005

22 June 2005      20 July 2005

17 August 2005      14 September 2005

This schedule is tentative (subject to change) and is for planning purposes. All training will be conducted in Bldg 1000. Conference Room numbers will be announced later. Time is 0830 – 1500 hours. Training coordinators can contact the Agency Program Coordinator (APC) Angela Holloway, Army Contracting Agency, Mission Support for more information @ 295-6128 or [angela.holloway@samhouston.army.mil](mailto:angela.holloway@samhouston.army.mil).

## STATUS OF FIELDING OF DEFENSE TRAVEL SYSTEM (DTS)

Currently, DTS travel is suspended until FY 05 funding is received. However status of the DTS implementation is as follows:

1. DTS organizational units for all of USARSO have been identified to OSD with a projected rollout/implementation date for each. The following organizations have been identified for implementation by October 18, 2004: DCSG8, DCSG1, Office of the CG and DCSG4.

2. DTS has been implemented for the DCSG8 and used successfully for FY 04 travel. All DCSG8 personnel have self-registered in DTS and both the Director and Deputy Director have been tested, certified and appointed as approving officials in DTS.

3. DCSG1 has been initialized for travel. Requirement exists for Director and Deputy Director to take Approving Official's testing prior to certification. In addition not all employees have self-registered in DTS.

4. The CG's Office has been initialized in the DTS and the approving official for travel has been tested and certified. Appointment letter is in CG's office for signature. Requirement exists for individual travelers to self-register in the DTS system and alternate approving official to test and be certified.

5. The DCGG4 has been initialized and the Deputy Director has been tested and certified. Appointment letter has been submitted to the CoS for signature. Requirement exists for Director to test and be certified. Individuals are currently in the process of self-registering.

## USARSO COMMAND GROUP

### New arrivals:

- COL Thomas A. Heaney Jr., DCO, 11 Aug 04
  - SSG Kerry L. Salinas, SGS Admin, 23 Aug 04
  - SSG Linda Battle, SGS Admin, 18 Jun 04
  - SSG Fernando Fernandez, PSD NCOIC, 29 Sep 04
  - SGT Joshua Gehris, CG Enl Aide, 20 Jun 04
  - PFC Rebecca Doyle, PSD, 20 Sep 04
  - CPT Angela Jones, SJA, 5 Sep 04
  - CPT Jason Perry, SJA, 10 Sep 04
- ### Departures:
- COL Victor M. Rosello, DCO, 30 Sep 04

- (Ret Ceremony will be 30 Sep 04, 0700 at MacArthur Field, BG Furlow will be the reviewer and speaker, CSM Wood will assist)
- SGT Bryan Garner, PSD, 9 Aug 04
  - SGT Matthew Giberson, PSD, 20 Jul 04
  - SGT Anthony Martinez, PSD, 23 Aug 04
  - SFC Robert Smith, CG Enl Aide, 23 Jul 04

### Position Changes:

- CPT Jason Hancock, G-3 to Cmd Grp CG Aide de Camp
- SFC Marcia L. Matthews, Cmd Grp to G-1 NCOIC, eff 1 Oct 04
- SFC Steven M. Ford, Cmd Grp to USARSO EOA (G-1), eff 1 Oct 04

## USARSO Spouses' Calendar of Events October/November 2004



Where: Roadrunner Community Center, Bldg 2797, FSHTime: 8:00am-4:00pm Pre-registration required. Class size is limited. Childcare provided.

POC: ACS 227-2705

**19 Oct** OCSC Luncheon

Where: FSH Officers' Club

Time: 11:00am

Reservations required the Friday before by Noon. POC Sigrid 226-8806. USARSO is responsible for table decorations this month. If you would like to help, please arrive 1 hour early.

**26 Oct** FSH "EXTRAVAGANZA" for Newcomers

Where: Roadrunner Community Center, Bldg 2797, FSH

Time: 9:00am-10:00am

Organizations and services represented; prizes; food. Bring your family. POC: ACS 221-2418

**10 Nov** USARSO Coffee for ALL Military and Civilian Spouses details TBA

**13 Oct** USARSO Coffee for ALL Military and Civilian Spouses

Where: Home of Betsy Meyer

Time: 6:30pm

POC: Betsy Meyer 299-4073 or eimeyer523@yahoo.com

**Bunco Night** (no business); details TBA on invitation. Please bring a dish to share. Baked goods for the Fisher House would be appreciated.

**15 Oct** FRG Leadership Team Workshop

# New Website for National Guard

National Guard Bureau has implemented a web site for mobilized Army National Guard Soldiers and their families to assist with the transition from "Drilling Guardsman", to active duty. It is designed to assist service members, family members, and employers during the periods of pre-mobilization, mobilization, and post-mobilization by providing an informative reference site. Some of the resources includes a Family Readiness Program Toolkit, Guard family youth organizations, contact

information for the office of the National Guard Bureau Chaplains Office, as well as the Army Community Services and American Red Cross. The Reserve Affairs Mobilization Guide is designed to provide Guard members and their families with



information that will assist them in preparing for their military duties. Topics include: DoD Policy Documents, Pay and Allowances, Healthcare Options, Family Support Resources, Financial Assistance, Demobilization, Reemployment Rights, Assistance for Students and Small Business Owners,

Presidential Executive Orders, and much, much more. The goal is to develop an on-line community to share information and provide links to resources that will address Army National Guard family financial and emotional needs. The site supplements USARSO Family Support Group activities and services for our Detachment 2 Soldiers mobilized, or on extended active duty tours. The site can be accessed from home, work or office at: <http://www.ngb.army.mil/features/mobilization/> **Mark it as one of your favorites.**



**"Pass In Review"**

Pictured above left to right are CSM Jeffom L. Butler, 1st Medical Brigade, Ft Hood, Texas, COL Victor Rosello, Deputy Commander for Operations, US Army South and BG John T. Furlow, Deputy Commander for Support, US Army South. The Pass in Review is symbolic of commanders inspecting their troops prior to them going into battle. Shown above, COL Rosello and CSM Butler are inspecting the troops in formation one last time during their retirement ceremony held on September 30, 2004 at Ft Sam Houston. COL Rosello and CSM Butler each retired 30 years of distinguished military service.

## STAFF JUDGE ADVOCATE

### SAMPLE PRESS RELEASE

a. The Office of The Judge Advocate General (OTJAG) is now accepting applications for the Army's Funded Legal Education Program. Under this program, the Army projects sending up to 15 active duty commissioned officers to law school at government expense if funding permits. Selected officers will attend law school beginning in the fall of 2005 and will remain on active duty while attending law school.

b. Interested officers should review Chapter 14, AR 27-1 (The Judge Advocate General's Funded Legal Education Program) to determine their eligibility. This program is open to commissioned officers in the rank of second lieutenant through captain. Applicants must have at least two but not more than six years of total active Federal service at the time legal training begins. Eligibility is governed by statute (10 U.S.C. 2004) and is non-waivable.

c. Eligible officers interested in applying should immediately register for the earliest offering of the Law School Admission Test. Applicants must send their request through command channels, to include the officer's branch manager at HRC, with a copy furnished to the Office of The Judge Advocate General, ATTN DAJA-PT, 1777 North Kent Street, Rosslyn, VA 22209-2194, to be received NLT 1 November 2004. Submission of the application well in advance of the deadline is advised.

d. Interested officers should contact their local Staff Judge Advocate for further information.

# *Building 1000 News*

Over the past few months I have stopped having move meetings, as it seemed silly to hold them once we moved in. However that eliminated a good method to provide information on various topics. Here are some notes on various topics that I keep getting questions from a number of you as we pass in the hallway.

1. Parking. Parking has been slightly confusing and a little painful to some, as we have watched Orion finish sealing and painting the parking lot. As that is now almost 100% complete the parking rules will go into full effect on Monday 4 October. This includes the following

- a. No parking on the grass or in reserved parking areas.
- b. There are two small parking lots to the northwest of the building. One is handicapped parking only and the other is reserved and is marked that way.
- c. The northeast parking area is unrestricted.
- d. The circle parking area in the front is mostly unrestricted with a few visitor spots and some other spots marked accordingly. Please follow these parking rules, as both parking tickets and towing will be used to enforce them.
- e. Motorcycle parking is segregated and available for those needing it. There have been a couple of

requests to paint spaces and move some of the curbing and we are working this.

2. Furniture orders. We all have been waiting a long time for the follow-on furniture order. It took a while to consolidate this order and insure we had funding for all. It is ordered and delivery will start the second week in October. We will attempt to make this as easy and minimally disruptive for all. I will schedule a meeting the week of the 4<sup>th</sup> of October to coordinate the installation schedule.

3. Air conditioning. The building air conditioning is programmed to operate while people are in the building. Certain areas are 24 hours per day. I will not attempt to explain the entire system here. However, if you are working weekends or evenings as an organization please let us know and will be able to keep the AC on as appropriate. If not possible or practical we will explain why.

4. Building activities. We have had some confusion and concerns over building activities and display of signs. Essentially Orion's position is that we can hold these in our areas as long as we do not violate the building rules (especially see notes on cooking). Our areas include the elevator lobbies on any floor where we are

the sole occupant (not basement, 2, or main building lobby). In general Orion wants to provide a very professional and comfortable work environment for all tenants. In order to do this they wish to keep the main lobby and front of the building free of displays, events, sales or donation activities, etc. If there are questions please let me know and we can work out specifics.

5. Lockers for the locker rooms should be installed any day now.

6. Workout room. The room is finished and equipment is ordered. More will follow on specific opening dates.

7. Storage units in the Ambulance Garage. We distributed the rooms to those with the biggest need. We know there is still a need for storage in smaller quantities than entire rooms. We have wire cage partitions scheduled to be installed in October and will assigned them as needed to those that need some space to store things out of the office.

8. Jim Wiggins the building manager was selected for promotion and moved to Ft. Benning. We are still looking for a replacement and will let you know when we get one. Please continue to send requests and questions to us.



## *The USARSO Distinctive Unit Insignia*

**History - The distinctive unit insignia for United States Army South (USARSO) was originally approved for the U.S. Army Forces Southern Command by the Institute of Heraldry on 24 June 1969. This insignia was reassigned to USARSO on 1 April 1987 in accordance with General Orders No. 49, Headquarters, Department of the Army, 15 December 1986.**

# TRANSFORMATION OF THE ARMY RESERVE

The United States is at war, and the Army Reserve has been called upon to play an integral part in defending the nation's interests. The Army Reserve needs to be ready when the call comes to mobilize and deploy to points around the globe with Soldiers who are trained, available and accessible. As part of its transformation to the Future Force, the Army Reserve has committed to improving the way it recruits, develops, trains and cares for its Soldiers.

The Army Reserve is working on a number of changes to its Human Resources policies and practices. Some of the initiatives that will have a large impact on USARSO reserve soldiers are those concerning readiness. The following programs represent some of the first steps to move the Army Reserve from the Current Force to the Future Force:

**MOS Qualification**. If a Soldier isn't qualified in his military occupational specialty (MOS), he'll be moved out of his unit and a trained personnel manager will work with him to get him qualified. The soldier will get better guidance and more attention from the personnel manager, and the Commander is free to focus on training the Soldiers available for deployment to higher levels of proficiency.

**Delayed Entry Program (DEP)**. Reservation of unit slots for Soldiers who are qualified and available for deployment thru the Delayed Entry Program (DEP) will instantly increase readiness. Instead of recruiting new Soldiers and assigning them to a unit before they go to Basic Training, they'll stay in the DEP and be the responsibility of the recruiter. This keeps slots in units open for qualified and available soldiers and focuses the Commander's time on creating a unit that is 100% ready and available for deployment at all times.

**Individual Augmentee Program (IA)**. The IA program is designed to solve a different readiness problem. More and more, the Army needs just one or two people to augment an Active or Multi-Component unit. Today, we pull them from another unit or the IRR. This solves the Army's need, but creates a hole in one of our units and decreases that unit's readiness. By setting up an Individual Augmentee program, we can have a group of Soldiers in high-demand specialties who are trained and ready to go when needed without hurting unit readiness.

These changes are taking place quickly because today's environment demands it. Several programs are being piloted in the 81st Regional Readiness Command (RRC) right now. These programs will be expanding to other RRCs by the beginning of next fiscal year. Other initiatives, including the IA program, are on schedule to be implemented later this fiscal year. POC for information is MAJ Cheryl Davis, 295-6970.